Public Notice: Scott County School District 1 Ed-Flex Waiver #2 Proposal

Scott County School District 1, hereafter referred to as SCSD1, is seeking an Ed-Flex Waiver #2 to implement state-defined paraprofessional requirements for highly qualified personnel, in place of federal requirements. This proposed waiver aims to enhance our educational support system and improve student performance across our schools.

Overview of Proposed Waiver: The Ed-Flex Waiver will allow SCSD1 to adopt state-defined qualifications for paraprofessionals. This flexibility will enable the district to align hiring practices with local needs, ensuring that paraprofessionals possess the skills and training necessary to support SCSD1 educators and students.

Goals of State/Local Paraprofessional Requirements:

- Increased recruitment of qualified paraprofessionals who are a “best fit” to meet the specific needs of SCSD1 students.
- Enhanced support in classrooms will lead to greater student learning outcomes.
- Greater adaptability in professional development opportunities for staff members in areas that align with building and district SMART goals.

Feedback:

- Feedback regarding this proposed waiver is welcome.
    - Email: teipens@scsd1.com
    - Mail: Scott County School District 1
      255 S Hwy 31
      Austin, IN 47102
- All comments will be compiled upon submission and considered in the review process.

We appreciate your engagement and support in this important initiative.

Sincerely,
Scott County School District 1
Date: 07/09/2026

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Goals of State/Local Paraprofessional Requirements:

- 100% Retention of paraprofessional staff (Increased recruitment of qualified paraprofessionals who are a “best fit” to meet the specific needs of SCSD1 students).
- At least 85% of Title I AES Preschool students meet kindergarten readiness expectations. An improved IREAD-3 and ILEARN scores by 5% or more in each content area. (Enhanced support in classrooms will lead to greater student learning outcomes).
- Greater adaptability in professional development opportunities for staff members in areas that align with building and district SMART goals.

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Sincerely,
Scott County School District 1
Date: 06/05/2025